

Katy PONY Baseball - Code of Conduct

To prevent any misunderstandings or misinterpretations when problems occur during the baseball season, KPB's Board of Directors has instituted the following Code of Conduct for players, managers, coaches and parents. This is provided in the hope that it will strengthen our organization and its policies, and will clearly state the expectations we have regarding standards of behavior.

Code of Conduct – Players

As a player in the Katy PONY Baseball League, I agree to:

Respect my manager and coaches. These individuals are volunteers who donate their time to our organization and my appreciation of their help should be reflected in all my actions on the playing field. It is my duty to listen and follow the directions of my manager and coaches and to obey the rules.

Respect my team members and other players. I will not insult, criticize or verbally abuse any other player. Such behavior does not promote but destroys team spirit and will not be tolerated by Katy PONY.

Never resort to physical threats or actions to rectify a situation. Physical outbursts are unacceptable and will be dealt with using a zero-tolerance policy. Any occurrence will be immediately referred to the Board for review and ruling.

Display good sportsmanship. As a representative of Katy PONY, it is my duty to reflect the characteristics of fair play at all times. I will display to others that competition is healthy and I will not lower the standards of Katy PONY by engaging in unsportsmanlike conduct.

Be a contributor to Katy PONY. I play baseball not only for my own personal pleasure and benefit but for the benefit and as a representative of Katy PONY. I will always give 100% to my team by doing the best job that I can.

Be proud to be a player at Katy PONY and have fun doing it!

Code of Conduct - Parents

As a parent of a player in the Katy PONY Baseball League, I agree to:

Respect the managers and coaching staff. Managers and coaches are volunteers who donate their time and expertise to Katy PONY. My appreciation of their efforts is paramount to ensuring a willing and ample supply of managers and coaches in the program. I will take practices and games seriously by making sure that players are available and on time as scheduled. I will collect my children in a timely manner when practices and games are completed.

Respect all players. All players are contributors to a team and should be positively encouraged by all parents. I will not engage in insults or criticisms of players. Such behavior does not promote team spirit but breaks apart a team and will not be tolerated.

Follow proper channels to resolve any dispute with Katy PONY Baseball. Katy PONY is willing to assist any parent who has a problem with any of its programs. If you have an issue or problem, you may approach the manager, division director, or any individual board member to address it. No parent should ever feel that the league or any of its members are unapproachable.

Display good sportsmanship always. The children are learning to become team players and work toward a common goal. I will always be non-judgmental in my support for their attempts and their outcomes.

Be a contributor to Katy PONY Baseball. I will volunteer in some aspect of the program and will be a supportive and positive influence for all efforts made by Katy PONY.

Appreciate that Katy PONY is striving to provide the best baseball program for my children. The programs at Katy PONY Baseball are intended to be learning and fun experiences for all players. I will relax and enjoy the youth baseball experience.

Code of Conduct - Managers and Coaches

As a manager participating in the Katy PONY Baseball League, I agree to:

Respect all players on my team and the opposing team. I will ensure that any criticism I offer to the players will be constructive and balanced with compliments. I recognize that all players are contributors and I will treat them all fairly and equitably within the rules.

Respect all parents on my team and the opposing team. I recognize that baseball is a big commitment for parents. I will keep my team parents well informed to ensure the whole team is pulling in the same direction.

Follow proper channels to resolve any disputes. I understand that I am not alone in my position as manager or coach. I have a strong organization to assist me in the resolution of problems, issues or disputes. I will discuss any problems with managers or coaches, players, parents, Board members or the entire Board as necessary. I will schedule a team meeting before our first practice to formulate the expectations for our team.

Display good sportsmanship always. I understand that players are learning to be good sports and team players, and are quick to copy all behavior they see on the field, particularly that of me in my position as manager or coach. I will show respect to my team's manager, coaches, players and parents and the opposing managers, coaches, players and parents always. I will assume responsibility for the behavior of my team's parents, players and fans. The umpires and fans will also have my respect and I will respectfully take care of the playing fields, facilities and equipment that we use.

Forfeit all rights to protest by withdrawing a team from the playing field under any circumstances prior to the official completion of the game.

Be a positive contributor to Katy PONY Baseball. I will be a positive and caring influence and an encouraging force in teaching the lessons of team play through baseball to all the players I encounter. I will also speak only in the utmost of respect for Katy PONY, its members, sponsors, employees and affiliates.

Discipline Guidelines

The Katy PONY Board of Directors will review all reported incidents of behavior considered detrimental to the game. The Board will act on a simple majority vote with a Three Strikes & You're out rule in force.

- First Incident - Written Warning with possible game suspension
- Second Incident - Second Written Warning with a minimum 1 game suspension
- Third Incident - One year suspension from managing or coaching

A second one-year suspension will result in a lifetime ban from all Katy PONY activities including managing or coaching. Any manager or coach that has been ejected from a game must leave the playing field area for the rest of the game and retire to the parking lot. Any threat made by a manager/coach, parent or any other person will not be tolerated. Threats will draw a punishment up to and including a 1-year suspension from Katy PONY.

A managers /coach's most important role is teaching young men and women about life. This involves setting some standards and a code of conduct. A manager or coach in the Katy PONY League must agree with the idea of being a role model for the players and their parents.